

**SEE.  
SPEAK.  
SUPPORT.**



## **NO GIFT POLICY**

MISC STRIVES TO  
ACHIEVE THE HIGHEST  
STANDARDS OF **INTEGRITY**  
AND **HONESTY** IN THE  
CONDUCT OF ITS BUSINESS  
AND OPERATIONS

MHB employees are required to act in the best interest of MHB and to refrain from engaging in conduct which may affect the best interest of MHB.

Therefore, MHB employees shall **NOT**:

- accept personal gifts from external parties
- give personal gifts to external parties

This Policy is meant to avoid conflicts of interest or the appearance of conflicts of interest in any ongoing or potential business dealings with MHB.

MHB employees are required to familiarise themselves with the provisions of the MHB Code of Conduct and Business Ethics (CoBE) to ensure their conduct is in compliance with CoBE.