



MHB Education & Awareness Programme

Objectives - To increase awareness and knowledge of MHB's employees to better understand CoBE, compliance and integrity management.

- To reinforce the expected behaviors of MHB employees.

To ensure that all MHB employees be accountable and to abide by the MHB CoBE, the Compliance Office has implemented the following key initiatives:

- **MHB Corporate Orientation Programme**
Coordinate a training programme for all the new comers joining the company to create awareness and sending a message on MHB's integrity commitment
- **MHB COBE Refresher Training**
Develop and coordinate a CoBE refresher training course to reinforce the expected behaviors of MISC employees
- **Collaboration with other departments events**
Increase the visibility of the CoBE to all employees via collaboration with other departments event through engagement sessions all across the Group.
- **Collaboration with external parties**
Increase the visibility of the CoBE to all employees via collaboration with the external parties through engagement sessions all across the Group.